

Corporate Environment Policy

Sustainability and protecting the environment are a priority at **Addwatt Power Solutions Private Limited** (Henceforth Addwatt Power). Our approach to protecting the environment is to set long-term goals to address the environmentally significant impacts from our business operations.

Addwatt Power is committed to the following:

- Operate our business in a manner that reduces our impacts on the environment, prevents pollution, and protects the environment and resources.
- Manage the life cycle of our products, solutions, and services in an environmentally responsible manner.
- Maintain full compliance with applicable environmental laws, regulations and other obligations. When our own requirements are more stringent, we operate to these higher standards. We require this same compliance of our business partners and contractors.

Addwatt Power aims to fulfil its environmental commitments through the following broad-level actions

- Set, monitor, benchmark and review objectives and targets on an ongoing basis for achieving continuous improvement in environmental performance.
- Creating awareness at all levels of the organization on environmental issues and across all businesses on the laws and regulations applicable.
- Ensure optimum usage of energy that is both fuel & electricity.
- Regular communication to executive management by way of Sustainability council meetings. Reduce our ecological footprint through energy & water efficient measures.
- We also aspire to comply with international standards like ISO 14001 with the concern to protect the Environment.
- Build transparency in organizational reporting of environmental performance to all stakeholders
- Preserve and enhance biodiversity in our campuses wherever possible.

The environmental policy shall be reviewed to ensure its continued applicability and relevance to our operations and evolving stakeholder expectations annually or whenever there is major change in process or management practices & building transparency by publishing it to employees, customers & other stakeholders.

For Addwatt Power Solutions Pvt. Ltd. Director