



Corporate Social Responsibility Policy

The main objective of CSR policy is to make CSR a key business process for sustainable development of the society. **Addwatt Power Solutions Private Limited** (Henceforth Addwatt Power) will act as a good corporate citizen and aims at supplementing the role of Government in enhancing the welfare measures of the society within the framework of its policy.

In the aforesaid backdrop, policy on CSR of Addwatt Power is broadly framed taking into account the following measures:

- The CSR activities shall be undertaken by Addwatt Power as stated in this Policy, as projects or programs or activities (either new or ongoing), excluding activities undertaken in pursuance of its normal course of business.
- The CSR activities which are exclusively for the benefit of Addwatt Power employees or their family members shall not be considered as CSR activity.
- Addwatt Power shall give preference to the local area or areas around it where it operates, for spending the amount earmarked for CSR activities.

To develop a non profit but self sustaining skill development system by collaborating with ITIs/Polytechnics, NGOs, Governments and Industries wherein relevant skills will be provided to youth, making them employable and help them in obtaining jobs as per their qualifications.

At Addwatt Power, our Purpose is to build trust and solve important problems in society. Corporate responsibility is an embedded value at Addwatt. While we strive to deliver excellence in our business, we wholeheartedly contribute towards being a part of societal change. We endeavour to:

- Do the right thing by playing a key role in addressing issues that are central to our business - from the quality of our services and the diversity of our people to our engagement with communities and our environmental footprint, and
- Be a catalyst for change by using our skills, voice and relationships to work with others and influence activities that make a difference, bring about change, and have a lasting impact on the communities we operate in.

For Addwatt Power Solutions Pvt. Ltd.



Director

Addwatt Power Solutions Pvt. Ltd.

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